

SUNDAY 10/06/24 OR 04/27/25	MONDAY 10/07/24 OR 04/28/25	TUESDAY 10/08/24 OR 04/29/25	WEDNESDAY 10/09/24 OR 04/30/25	THURSDAY 10/10/24 OR 05/01/25	FRIDAY 10/11/24 OR 05/02/25
<p>3:00 – 5:00 PM REGISTRATION Convention Center</p> <p>5:00 – 6:00 PM ORIENTATION <i>Everyone needs to attend this important session. In addition to setting the stage for the rest of the week, it provides an opportunity to get acquainted with the rest of the class.</i> <i>Don't miss it!</i></p> <p>6:00 – 8:30 PM WORKING SESSION First Class Assignment and First Session <i>This session is mandatory.</i> DINNER PROVIDED <i>(2 hours of instruction)</i></p> 	<p>7:00 – 7:45 AM FULL BREAKFAST Convention Center</p> <p>8:00 AM – Noon LEADERSHIP HOT TOPICS* IPSI Advisory Committee with Lewis Bender, Ph.D., Professor Emeritus SIU, Edwardsville IPSI Facilitator and Instructor <i>(3.75 hours of instruction)</i></p> <p>Noon – 1:00 PM LUNCH</p> <p>1:00 – 4:30 PM LEGAL UPDATE <i>Marijuana Laws Your Rights, Their Rights</i> Roxana M. Underwood, Partner, CBS Attorneys <i>(3.5 hours of instruction)</i></p> <p>5:00 – 8:30 PM IT'S A MATTER OF YOUR STYLE <i>Learn about the dynamics of teamwork and how distinct personalities bring value and strength to any organization.</i> Lewis Bender, Ph.D., Professor Emeritus SIU, Edwardsville IPSI Facilitator and Instructor <i>(3.5 hours of instruction)</i></p> 	<p>7:00 – 7:45 AM FULL BREAKFAST Convention Center</p> <p>8:00 AM – Noon HOW TO MOTIVATE YOUR EMPLOYEES <i>The top 10 (and least costly) motivators in business.</i> Doug Cartland, DCI <i>(3.75 hours of instruction)</i></p> <p>Noon – 1:00 PM LUNCH</p> <p>1:00 – 4:30 PM HOW TO LEAD YOUR PEOPLE SUCCESSFULLY THROUGH CHANGE <i>Create a culture that responds to change positively.</i> Doug Cartland, DCI <i>(3.5 hours of instruction)</i></p> <p>5:30 – 8:30 PM TEAM BUILDING AND NETWORKING <i>Great food and fellowship! Bag Toss Tournament!</i> DINNER PROVIDED</p> 	<p>7:00 – 7:45 AM FULL BREAKFAST Convention Center</p> <p>8:00 AM – Noon GENERATIONAL DIFFERENCES (PART 1) <i>You will find new ways to view and work with other generations.</i> Lewis Bender, Ph.D., Professor Emeritus SIU, Edwardsville IPSI Facilitator and Instructor <i>(3.75 hours of instruction)</i></p> <p>FREE AFTERNOON This free afternoon makes up for a very long day on Monday. Participants are strongly encouraged to take advantage of this time for networking and relaxing in preparation for the rest of the week. Organized activities include golf, trap shooting and local tourism attractions. Participants are on their own for dinner.</p>	<p>7:00 – 7:45 AM FULL BREAKFAST Convention Center</p> <p>8:00 AM – Noon REAL LEADERSHIP <i>A presentation on the perspectives, culture, and communication it takes to be the best.</i> Steve Ludwig, Ludwig Speaks <i>(3.75 hours of instruction)</i></p> <p>Noon – 1:00 PM LUNCH</p> <p>1:00 – 4:30 PM ETHICS AND LEADERSHIP <i>Where Do You Stand? Examining the foundation of your personal ethics.</i> Steve Ludwig, Ludwig Speaks <i>(3.5 hours of instruction)</i></p> <p>5:30 – 6:00 PM SOCIAL HOUR</p> <p>6:00 – 8:00 PM BANQUET AND AWARDS</p> 	<p>7:00 – 7:45 AM FULL BREAKFAST Convention Center</p> <p>8:00 AM – Noon GENERATIONAL DIFFERENCES (PART 2) EUREKA TO ACTION <i>Leave IPSI with a plan for putting lessons learned to good use.</i> Lewis Bender, Ph.D., Professor Emeritus SIU, Edwardsville IPSI Facilitator and Instructor <i>(3.75 hours of instruction)</i></p>  <p>Certificates will be provided to all participants after the last session on Friday. This includes the third year class. No exceptions.</p>

***HOT TOPICS**

- Recruitment and Retention - Sean O'Dell, Baxter and Woodman, David Chamness, SIU Carbondale, and Mellisa Hurley Sangamon County Water Reclamation
- Accountability - Robert Freeman, City of North Chicago, Nick Leach, Village of Gurnee, SeanHenry, Klinger and Associates
- Finding Your Voice in Your Professional Path – Roland White, Village of Savoy, Dennis Schmidt, City of Champaign, John Heinz, Christopher Burke Engineering
- Contract Management and Maintenance – Steve Ludwig, Ludwig Speaks, David Lawry, Chastain Engineering, Mark Runyon, Village of Oswego